

Facility Time Report

1 April 2023 to 31 March 2024



Table 1
Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
23	18.61

Table 2
Percentage of time spent on facility time

Percentage of time	Number of Employees
0>1%	10
1>50%	13
51>100%	0

Table 3
Percentage of pay bill spent on facility time

Publication requirement	Figures
Total cost of Facility time	£13,233.39
Total Pay bill	£82,318,199.26
% of the total pay bill spent on facility time	0.02%

Table 4
Paid trade union activities

Publication requirement	Figures
Total Paid Facility hours	431.80
Total working hours of union representatives	26,860.08
% of time spent undertaking facility time / union activities	1.61%

- Table 1:** Total Number of employees who were union officials during the relevant period
- Table 2:** How many of our employees who were relevant union officials employed during the relevant period spent a) 0>1%, b) 1%>50%, c) 51%>99% or d) 100% of their working hours on facility time.
- Table 3:** Percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.
- Table 4:** Time spent on paid trade union activities as a percentage of total paid facility time hours

NOTE: Change of internal reporting mechanism at start of reporting period, may have impacted facility time reported by Trade Union representatives.