

2017/18

Mean Gender Pay Gap: 18.18%

Median Gender Pay Gap: 19.33%

Mean Bonus Pay Gap: 0%

Median Bonus Pay Gap: 0%

Proportion of male and females receiving a bonus payment: 0%

Proportion of males and females in each pay quartile:

Upper Quartile:

Female: 82%

Male: 18%

Lower Middle Quartile:

Female: 89%

Male: 11%

Upper Middle Quartile:

Female: 85%

Male: 15%

Lower Quartile:

Female: 91%

Male: 9%

2018/2019

Mean Gender Pay Gap: 20.46%

Median Gender Pay Gap: 30.22%

Mean Bonus Pay Gap: 14.5%

Median Bonus Pay Gap: 92.3%

Proportion of male and females receiving a bonus payment: 0.5%

Proportion of males and females in each pay quartile:

Upper Quartile:

Female: 76%

Male: 24%

Lower Middle Quartile:

Female: 87%

Male: 13%

Upper Middle Quartile:

Female: 75%

Male: 25%

Lower Quartile:

Female: 92%

Male: 8%